

## Equalities paper – Appendix 1 – summary of equalities work undertaken at the LGA

This table sets out the initial scoping of work across the Boards and organisation on equalities. It should not be regarded as comprehensive and required further development.

Board	Theme	Detail
Community Wellbeing Board	Health inequalities	In particular the relationship with socio-economic disadvantage and the disparity in health outcomes for some protected characteristics including some BAME communities and people with specific conditions or disabilities.  Cllr Paulette Hamilton has had a leading role in this work, and has joined the West Midlands Commission chaired by Liam Byrne MP
	Impact of COVID-19	For example, older people in the Shielded cohort and other vulnerabilities
	Adult Social Care	
	Disabilities	
Safer, Stronger Communities Board	Community cohesion	Resulting from impacts on specific groups, and councils' responses and spending decisions
	Domestic violence	
	Youth Justice	
	Fire and rescue service equality framework	
Children and Young People's Board	Children's health	Children's health outcomes across all protected characteristics
	Schools and education	Access to education and attainment across all protected characteristics
	Children's social care	
	Cross-cutting links with financial hardship, adult health and housing	
	Youth employment and skills in a contracted economy	Cross-cutting with XX Board

Cities/People and Places Board	Cross-cutting issues related to economic recovery and community leadership	
	Inclusive growth	
	Volunteering and community engagement	
Resources Board	Ensuring councils have the funding they needs to target support to those who need it most	
	Supporting effective equality impact assessment of spending decisions	
	Ensuring the safety net is properly recognised and adequately funded	
	Workforce equality, diversity and inclusion support	The role of local authorities as employers of around 2 million people. Cllr Sharon Tayler has taken a lead role on equalities and workforce issues
Culture, Tourism and Sport Board	Community cohesion through shared historical and cultural values	Using arts, culture and amenities to bring people together. Addressing contentious issues that have re-surfaced, such as statutes
	Access to shared spaces and community resources	
	The Suffragette movement and the centenary of women's right to vote	The work marking the anniversary of the Representation of the People Act. Championed by Cllr Marianne Overton
Economy, Environment, Housing and Transport Board	Planning, Housing and homelessness	Impact of housing, housing quality and planning decisions on protected characteristics
	Air Quality	
	Climate Change	
Improvement Board	Member improvement and support	Women's Weekender, Young Councillor Weekender, BAME Councillor Weekender
	The Equalities Framework for Local Government and associated Equalities Peer Reviews	

	21 <sup>st</sup> Century Councillor support	Including member support for women, parents and carers. Supported by
	Be a Councillor Programme	Supporting diversity of councillors
	New e-learning on intimidation of councillors	
	The Social Housing Equality Framework	
Other cross-cutting programmes	Sustainable Development and meeting the Sustainable Development Goals	
	Civility in Public Life	Intimidation of councillors and good debate, and impact on representation Supported by Cllr Ruth Dombey, Cllr Marianne Overton and Cllr Izzi Seccombe.
	Review of the LGA Member Model Code of Conduct	